कसा नहीं जा रहा है । मैं किसी एक विषय में जवाब इस वक्त नहीं दे सकता क्योंकि जो आप विषय चाहेंगे उसके बारे में मैं फिर जानकारी दूंगा ।

श्री जगदम्बी प्रसाद यादव : एक ही उदाहरण दे कर बता दीजिए कि कौन सी सुविधा देने जा रहे हैं ?

श्री पी०वी० नरसिंह राव : मैं आपको बता सकता हूं कि इसमें पहले जो कोंबीनेशन विषयों का होता था वह ऐसा होता था कि अपनी मर्जी से आप कोई कोंबीनेशन नहीं ले सकते थे और पहले से कोंबीनेशन बना बनाया होता था । टेक इट और लोव इट की बात थी । लेकिन आज ऐसी बात नहीं है । आज जो विषय आप लेना चाहें जिसमें विद्यार्थी की दिलचस्पी हो उनको मिला कर वह ले सकता है ? यह जो छूट पहली बार दी गई है विद्यार्थी के दृष्टिकोण से यह तो बहुत बड़ी बात हो गई ।

Cadre review of non-teaching employees of Central Universities

*426. SHRI SAGAR RAYKA: Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) what are the details of the terms of reference of the cadre review committee appointed by Government in respect of the non-teaching employees of the Central Universities; and

(b) which of the pay-scales have been covered and recommended for "one-time upward movement" and what action has been proposed to be taken to cover the remaining pay-scales upto Rs. 700-1600 for "one-time upward movement"?

THE MINISTER OF HUMAN RESOURCE DEVELOPMENT AND MINISTER OF HEALTH AND FAMILY WELFARE (SHRI P. V. NARASIMHA RAO): (a) The University Grants Commission had appointed a Committee to examine the anomalies in the pay scales of non-teaching employees and the disparities in the pay scales amongst the Central Universities. One of the recommendations of the Committee was that each Central University should set up a Cadre Review Committee to continuously review the structure of various cadres including rationalisation of pay scales, designations and removal of disparities amongst the non-teaching and technical staff of Central Universities.

(b) All non-teaching and technical employees of the Central Universities who are on scales of pay upto Rs. 650-1200 are covered by the scope of the Cadre Review Committee. The one-time movement recommended by the Committee is applicable to all-non-teaching and technical employees who have not got any promotion during the last eight years; who are not on scales of pay higher than those approved for their posts; and have not been placed in a selection grade. This review is not applicable to staff above this scale of pay.

श्री सागर रायका : माननीय सभापति महोदय, मैं माननीय मंत्री जी से यह जानना चाहता हूं कि इस कैडर रिव्यू कमेटी के संदर्भ और शर्तें वे जरा बताएं ?

SHRI P. V. NARASIMHA RAO: The answer itself has very clearly stated...

MR. CHAIRMAN: He wants to know the terms of reference to this Committee.

SHRI P. V. NARASIMHA RAO: "To examine the anomalies in the pay scales of non-teaching employees and the disparities in the pay scales amongst the Central Universities". These are the terms of reference.

SHRI NIRMAL CHATTERJEE: He has referred to a carde review. That would perhaps primarily mean the structure of the employees, how many employees in each cadre, etc., whether certain types of posts belong to this carde or not, but why do they not implement the recommendations on the pay scales whatever be the cadre, corresponding to that, the pay scales can be implemented. How many should be in one cadre and what their functions should be, etc, can

be the subject matter of a bigger investigation. There is another question which I would like to ask.

SHRI P. V. NARASIMHA RAO: Sir, this is not connected with the main question.

SHRI NIRMAL CHATTERJEE: Here there is a reference to the one-time improvement. Now there is a desire that there should be the same pay scale and there should be equal pay for equal work. Now, is it not possible for the Government to have similar types of pay scales as recommended by the Pay Commission being made applicable to the University employees also?

SHRI P. V. NARASIMHA RAO: Sir, this supplementary goes far beyond the main question and I will have to lay open the entire question of the Pay Commission. But, Sir, this is a limited question and to question is what the recommendations are and to whom they apply. I have given a pointed reply and I do not think that we can go into that wider question now.

MR. CHAIRMAN: No. no. What he want to know is...

SHRI NIRMAL CHATTERJEE : The Question refers to it.

SHRI P. V. NARASIMHA RAO: Sir, cadre review has been recommended to be done by each University and the Universities have done it.

SHRI NIRMAL CHATTERJEE: This is about the structure, Sir. Each University, because of the different type, will certainly have its own structure. But, corresponding to each cadre, the pay scales can be implemented. This is one thing. The second thing that I would like to know is why they are not consistent with the pay scales offered to the rest of the employees of the Government of India.

SHRI P. V. NARASIMHA RAO: Sir, I would need notice for this.

MR. CHAIRMAN: Yes, that is right. Now the next Question. Question No. 427.

*427. [*The question (Shri Nagen Saikia) was absent. For answer* vide *col.* 37-38 *infra*].

MR. CHAIRMAN: Question No. 428.

National Highway in Orissa

*428. SHRI BASUDEB MOHAPATRA: Will the Minister of SURFACE TRANSPORT be pleased to state:

(a) whether Government have any plan for the construction of a new National Highway in Orissa and the improvement of the existing National Highway; and

(b) if so, what are the details thereof?

THE MINISTER OF STATE OF THE MINISTRY OF SURFACE TRANSPORT (SHRI RAJESH PILOT): (a) and (b) There is no plan to declare new National Highway in Orissa at present. However the 7th Five Year Plan for National Highways includes a works programme of about Rs. 101 crores as per statement laid on the table of the House.

Statement

Schemewise abstract of road and bridge works included in the Seventh Five Year Plan (1985-90)

S. No.	Scheme	Length in km./ No.	Estimed cost (Rs. lakhs)
1	2	3	4
A	*Normal Plan Works*		
I	Construction of missing links	39 Km.	187·00
II	Improvement to low grade sections . . .	126 Km.	884·00